

KELLI PAIGE
Chief Executive Officer

Great Lakes Observing System
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Education

2007 Masters of Science, Resource and Ecology Management – University of Michigan, MI
2002 Bachelor of Arts, Public Policy – DePaul University, Chicago, IL

Professional Experience

2014 – Present Chief Executive Officer, Great Lakes Observing System, Ann Arbor, MI

2012 – 2014 Program Manager

2009 – 2012 Outreach and Program Manager

- Overall management, operations and stewardship of GLOS resources including compliance with applicable federal grant requirements.
- Liaise with and provide guidance to GLOS Board of Directors.
- Oversee all financial functions including audit, budget, payroll, and the development and oversight of Board policies and procedures.
- Human resource management including but not limited to hiring/termination, performance evaluation, compensation negotiation, and establishing standard operating procedures and policies in accordance with federal and state requirements.
- Lead programmatic and strategic planning to ensure GLOS products meet user needs as part of a service-oriented approach.
- Manage planning and day to day operations of data collection, data management, and data product development activities.
- Contracts and grants management including negotiating service contracts; monitoring and oversight of fiscal and programmatic performance to ensure that all terms and conditions are met.
- Develop and manage competitive bid process, proposal review, scope of work development, and budget negotiations for contracted activities.
- Support the design and implementation of a member, client, and stakeholder recruitment, engagement, and communications strategies.

2007 – 2009 Program Coordinator, The Nature Conservancy, Toledo, OH

- Developed and coordinated education and outreach program designed to encourage private landowners to implement best management practices for stormwater management and habitat restoration.
- Established and facilitated working groups to improve coordination of work between TNC and partners. Participated in committees leveraging work towards program goals.
- Implemented communications and outreach strategies including workshop/event planning, press releases, development of publications and other promotional activities.
- Responsible for project oversight, grant reporting, and progress updates.

Expertise

- Strategic planning and business development
- Grant administration
- Partnership development and group facilitation
- Management of people, programs and contracted projects
- Great Lakes and tributary watershed management issues

Committees

- Great Lakes Restoration Initiative, Great Lakes Advisory Board Science and Information Subcommittee
- Co-Chair, Great Lakes Water Quality Agreement Annex 10 – Data Management Task Team
- Co-lead, Group on Earth Observations – Great Lakes workgroup
- Interim Board Chair, River Raisin Watershed Council (2011-2012)